

## Board of Directors Special Meeting

February 27, 2018 • 6:30pm • Creative Arts Classroom

1601 Turk St. San Francisco, CA

If gate is locked call: 415-542-8502

*The mission of Creative Arts Charter School is to provide Kindergarten to 8th-grade students of San Francisco with an innovative, high-quality education that focuses on an arts-integrated, hands-on curriculum, with the overall goal of giving our students a lifetime appreciation of learning and the development of their unique talents and abilities.*

## Meeting Agenda

CACS Board Meeting Norms: Stay Engaged, Speak Your Truth, Experience Discomfort, Expect and Accept Non-Closure, Pay Attention to Patterns of Participation, Contextual Confidentiality, Go to the Source (72-hour Rule)

| Item of Business  | Time        | Facilitator         | Supporting Documents  | Desired Outcomes   |
|---|-------------|---------------------|---|--|
| Welcome & Check In  | 6:30 - 6:40 | Kate                | •   | Community Building   |
| Public Comment on General Matters   | 6:40-6:50   | Julie               |   | Receive input from CACS community members with BoD as active listeners |
| Consent Agenda  | 6:50-6:55-  | Kate                | <ul style="list-style-type: none"> <li>• <a href="#">Suicide prevention policy</a></li> <li>• 2-27-18 Meeting Notice and Agenda</li> <li>• <a href="#">1-30-18 Meeting Notes</a></li> </ul> | Informational and approval of consent agenda and items                 |
| Auction Update  | 6:55-7:05   | Melanie             |   | Informational Only   |
| Director's Report   | 7:05-7:30   | Fernando            |   | Informational Only   |
| CACS Parent Survey  | 7:30-7:45   | Judy                |   | Informational Only   |
| Finance Presentation  | 7:45-8:15   | Dena, Eric          | • <a href="#">February Board Packet</a>   | Approve financials for 2nd interim report                              |
| Prop 51 Debrief   | 8:15-8:35   | Joe, Kate, Fernando |   | Informational Only   |
| Committee/Task Force Updates (39 min)<br>-Development (5 min)<br>-Educational Data (5 min)<br>--Finance (5 min)<br>-Outreach/Diversity (5 min)<br>-Strategic Plan (5 min)<br>-Teacher/Staff Support (5 min) | 8:35-9:05   | All                 | • <a href="#">Committee / Task Force Monthly Strategic Goal Update</a>  | Informational Only   |
| Review of Comparable  | 9:05-9:15   | Kate, Justin        | • <a href="#">Comparable Compensation</a>   | Informational Only   |

|  |             |      |   |                            |
|--|-------------|------|---|----------------------------|
| Compensation Data for Charter School Executive Directors/Directors/ Principals   |             |      | <a href="#">Data for Charter School Executives</a>                                      |                            |
| <b>Closed Session</b>  |             |      |   |                            |
| Conference with Labor Negotiators<br>Agency Designated Representatives: Kate Maselli Zimman<br>Employee Organization: UESF | 9:15-9:35   | Kate |   | Informational Only         |
| Public Employment Title: Director  | 9:35-9:55   | Kate |   | Informational Only         |
| <b>Open Session</b>  |             |      |   |                            |
| Action Items from Closed Session   | 9:55-10:00  | Kate |   | Informational Only         |
| Possible Approval of Job Title Change for Director   | 10:00-10:05 | Kate |   | Consideration for approval |
| Possible Approval of Resolution Regarding Executive Compensation   | 10:05-10:10 | Kate | Resolution Regarding Executive Compensation   | Consideration for approval |
| Possible Approval of Employment Agreement for Executive Director   | 10:10-10:15 | Kate | Fixed Term Employment Agreement Between Creative Arts Charter School & Fernando Aguilar | Consideration for approval |
| Process Check & Closing  | 10:15-10:20 | All  |   | Informational Only         |

Community members are welcome and invited to attend all open sessions of board meetings. At regular meetings, speakers may speak to any item being voted on or may give general public comment during the time reserved for "Public Comment on General Matters." If you want to speak on an agenda item, you must sign up in advance, either by emailing [jcampioni@creativeartscharter.org](mailto:jcampioni@creativeartscharter.org) before the meeting or filling out a speaker card at the meeting and handing it to Julie Campioni. Speaker cards must be turned in before the agenda item being spoken to is officially "called." You do not need to sign up in advance to speak during general comments. Members of the public are typically be allowed two minutes to speak, but time given may be shorter if there are a large number of speakers.

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

#### MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

#### THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE**

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Creative Arts at 1601 Turk St San Francisco, CA 94115 or at (415) 749-3509

**FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please call (415) 749-3509